



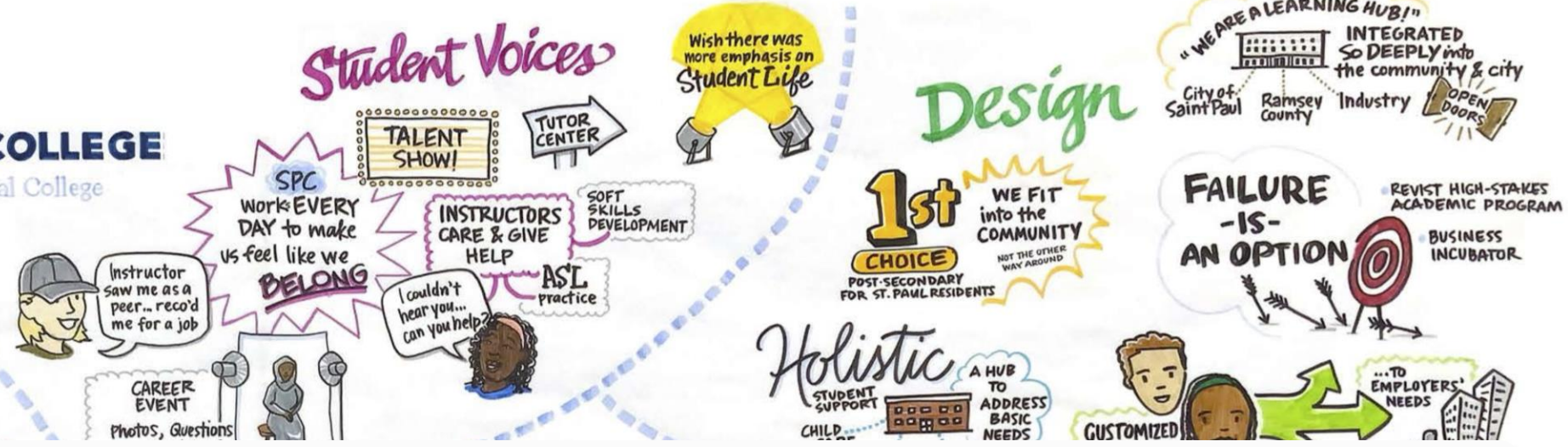
Strategic Plan Launch: Our Promise Plan



May 20, 2025

WHAT'S YOUR Connection? What are we doing?

Supportive Community



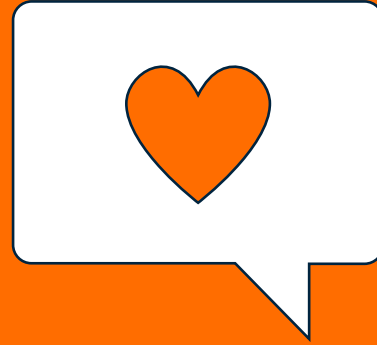
Our Promise Plan

a framework built around
three pillars
three promises
 that will guide our work through 2030



PURPOSE

Delivering transformative education that empowers students to achieve their goals and contribute meaningfully to society.



PEOPLE

Fostering an environment where students thrive, employees flourish, and everyone feels valued, supported, and empowered to reach their full potential.



PLACE

Being an engaged community partner that strengthens Saint Paul while creating a vibrant, inclusive campus community that reflects and serves our diverse neighborhood.



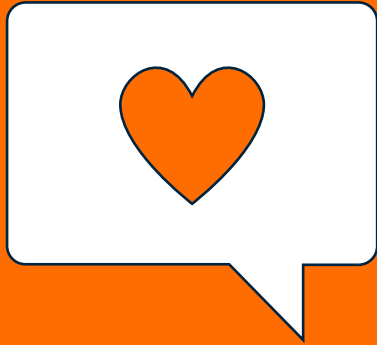
PURPOSE

Key Concepts

- Skills Visibility and Career Navigation Tools
 - Real-World, applied learning in every program
 - Community Connected Learning Pathways
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Goal

By 2030, redesign the student experience to ensure all learners can identify and communicate the skills they gain—while navigating personalized, stackable learning pathways that connect their education to purpose, opportunity, and meaningful careers through coursework, co-curriculars, and applied learning.



PEOPLE

Key Concepts

- Investing in People to Transform Student Outcomes
- A Safe-to-Try Innovation Ecosystem
- A Culture of Courage, Collaboration, and Continuous Improvement

Goals

- Cultivate a bold and inclusive college culture where innovation thrives, challenges fuel learning, and every employee is empowered to proactively advance student success and enrich campus interactions for all.
- Cultivate a bold and inclusive college culture that prepares every student to shape their own success—fostering courageous thinking, embracing setbacks as learning opportunities, and embedding equity, belonging, and innovation into every aspect of the student success pathway



PLACE

Key Concepts

- Community-integrated learning and career pathways
 - Whole student support and social mobility
 - Equity-centered civic partnership and local trust
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Goals

- Demonstrate the role Saint Paul College plays in advancing equity and upward mobility through relevant, visible, and community-centered change.
- Mitigate the impact of unmet basic needs through advocacy, education, and resource navigation.